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		EC Number: 721713		

Molex Vision

We make a connected world possible, by working together as a global team to enable technology that transforms the future and improves

Molex Quality Policy

We are committed to meeting customer, quality, regulatory and service requirements while maintaining the effectiveness of the QMS.

- x Customers* are our primary focus
- x People*

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It is also applicable for customer directed suppliers (directed buy). Molex suppliers are expected to extend the requirements of this Supplier Requirement Manual to their own suppliers and sub-suppliers.

1.3 Business Language

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1.5 Regulatory and Statutory Compliance

All suppliers shall adhere to and pass down all applicable statutory and regulatory requirements to their suppliers in the entire supply chain. The supplier shall apply the legal requirements of the production location and of the country of use during the product development phase to all products, processes or services both internal and external. This process shall be completed latest during the project deliverables submission

1.6 Government Regulatory Compliance, Corporate Social Responsibility & Sustainability

Molex expects all suppliers and their sub-suppliers to treat their workers and employees fairly and with dignity and respect, maintain safe working conditions, and conduct manufacturing activities in an environmentally responsible manner.

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Aerospace/defense products: 40 years (10 years for off-the-shelf material/parts)
Suppliers should refer to sector specifics for detailed information on retention periods

Suppliers shall control and retain QMS documents and records in controlled conditions in order to prevent deterioration, destruction, or loss, and shall be readily available upon request from Molex. Suppliers are expected to have a document control process that manages the life cycle of QMS documents. Supplier shall also ensure changes to QMS documents are implemented to proper change process. Suppliers shall comply with retention requirements from applicable QMS, regulatory, and/or customer specific requirements.

3 Supplier Selection and Control

3.0 *Supplier Selection*

Molex chooses potential suppliers based on quality, technology, location, cost, compliance, and capability to gain or maintain its competitive edge. The selection process and suppliers will be added to (if not already on) the Molex Approved Vendor List (AVL) before being eligible to receive a production Purchase Order. Once being identified as a potential supplier, the supplier will follow the onboarding process by requesting access to Molex supplier portal, getting registered, completing a list of required documents based on its category and supplier type and submitting them to Molex Procurement Representative or SCS-Procurement@molex.com for Molex to conduct an assessment of the relevant supplier location. The qualification process may include a process audit if the product or customer requirements necessitate it. The Molex quality representative will manage the supplier's expectations and supplier dispositions during supplier audits.

3.1 *Supplier Control*

3.1.1 *Scorecard*

The scorecard provides measurements of performance to provide evidence of the supplier's strategic global procurement objectives and drives continuous improvement at both the supplier and at Molex. Suppliers should keep in contact with Molex to get the latest updates on the performance scorecard.

3.1.2 *Audits*

Molex reserves the right to carry out audits and assessments on relevant systems, processes, products or any Molex defined requirement, with a Molex representative, customer or third party appointed by Molex if necessary after prior notification. Suppliers shall have capabilities to support all forms of audits as required by Molex. Suppliers are responsible for initiating and completing corrective actions for any findings resulting from above assessment in a timely manner.

3.1.3 *Supplier Audit Planning*

The supplier shall issue an audit program which defines the regular execution and the extent of internal and external audits including sub supplier audit. Suppliers shall have qualified auditors to fulfill the standards defined in the audit program.

3.1.4 *Sub-Tier Supplier Control*

Molex suppliers are responsible for the development of their own sub suppliers including customer mandated sub-Tier and Molex defined high-risk suppliers (e.g. Plating, PCB & flex etc.) on their necessary processes, competence and resources to manage sub suppliers. Suppliers shall ensure that the sub suppliers comply with all the requirements contained in this supplier requirement manual. Change of a sub-supplier can only be implemented upon prior approval by Molex. All sub-tier Plating, and any Molex required suppliers shall be on the Molex AVL. Suppliers shall ensure sub tier suppliers comply with all the requirements contained in this supplier requirement manual

3.2 *Supplier AVL Status Update*

Suppliers including customer mandated sources identified as high risk are expected to work with Molex Representative on their Quality Improvement Plan (QIP) such as Chronic Supplier Improvement (CSI) plan. Suppliers will

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